

General privacy policy

(Information on the processing of personal data according to Artt. 13,14 GDPR)

We take the protection of your personal data very seriously and treat your personal data confidentially and in accordance with the statutory data protection regulations. This privacy policy informs you about details.

1. responsible processor

Weber Maschinenbau GmbH Breidenbach
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2. data protection officer of the responsible processors

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3. processing operations:

3.1 Data protection in the context of the implementation of pre-contractual measures or for the fulfillment of a contract.

3.1.1 Type of data

Relevant personal data we process are:

- Personal master data (name, address and other contact details).
- Communication data (for example, telephone, e-mail)
- Contract master data (contractual relationship, product or contractual interest)
- customer history
- Contract billing and payment data
- Planning and control data

3.1.2 Purposes and legal basis of processing

We process your data for the purpose of handling an inquiry from you or a contractual relationship with you (providing deliveries and services).

The processing of your personal data is carried out:

- for the performance of a contract with you or for the implementation of pre-contractual measures, which are carried out at the request of the data subject (Art. 6 para. 1 lit. b GDPR).

- if the scope of the processing goes beyond this, we will ask you for your consent (Art. 6 (1) a GDPR).

3.1.3 Sources

We only process personal data that we receive from you directly or from another person (for example, a colleague) in the context of your inquiry or a contractual relationship with you.

In addition, if necessary, we process personal data that we permissibly receive from third parties (for example, from courts, authorities, agencies or insurance companies).

3.1.4 Recipients of personal data

In the course of processing, your data will be transferred to specialist departments within our company as well as within our group or within affiliated companies, in individual cases to group subsidiaries, distributors or affiliated companies in third countries.

Furthermore, data may be transferred outside our company to customers, suppliers, distributors, authorities, banks, service providers such as service data centers and remote maintenance.

If data is transferred to third countries, the transfer is either permitted by a condition of Art. 49 para. 1 u. para. 2 EU-GDPR due to your informed consent or due to a contract / a pre-contractual measure at the request of the data subject or we have guarantees for the data protection compliant processing of your data in the third countries (Art. 46 para. 2 & 3 GDPR).

3.1.5 Storage

The storage takes place at least for the duration of the business relationship (for example, your request / for the duration of the contractual relationship). In most cases, we are bound by the legally prescribed retention periods. After expiration of this maximum storage period, your data will be deleted unless there is another important reason to the contrary.

3.2 Data protection in the context of marketing

3.2.1 Type of data

Relevant personal data that we process are:
Personal master data (name, address and other contact data)
Communication data (for example, telephone, e-mail)
Information data (from third parties, for example credit agencies, or from public directories)
Log data, to ensure the security of IT systems

3.2.2 Purposes and legal basis of processing

We process your data in the context of existing customer relationships, when we want to inform you about similar goods or services or when we have received your consent to do so.

- The processing is therefore carried out either on the basis of legitimate interest (Art. 6 para. 1 lit. f GDPR),
- for the performance of a contract with you or for the implementation of pre-contractual measures, which are carried out at the request of the data subject (Art. 6 para. 1 lit. b GDPR) or
- on the basis of your consent (Art. 6 para. 1 lit. a GDPR).

In any case, the processing of your personal data is carried out in compliance with the provisions of Section 7 (3) UWG.

3.2.3 Sources

We only process personal data that we receive directly from you in the context of your inquiry or a contractual relationship with you.

3.2.4 Recipients of personal data

In the course of processing, your data will be transferred to specialist departments within our company and within our group or to affiliated companies, and in individual cases to group subsidiaries, distributors or affiliated companies in third countries.

Furthermore, data may be transferred outside our company to service providers such as service data centers and marketing agencies.

If data is transferred to third countries, the transfer is either permitted by a condition of Art. 49 para. 1 u. para. 2 EU-GDPR due to your informed consent or due to a contract / a pre-contractual measure at the request of the data subject or we have guarantees for the data protection compliant processing of your data in the third countries (Art. 46 para. 2 & 3 GDPR).

3.2.5 Storage

The storage takes place at least for the duration of the business relationship (for example, your request / for the duration of the contractual relationship). In most cases, we are bound by the legally prescribed retention periods. After expiration of this maximum storage period, your data will be deleted unless there is another important reason to the contrary.

3.3 Data protection in the context of online events

3.3.1 Type of data

Relevant personal data we process are:

Personal master data (name, address and other contact details).

Communication data (for example, telephone, e-mail)

Log data, to ensure the security of IT systems

Participation data

Registration data

3.3.2 Purposes and legal basis of processing

We process your data in the context of existing and prospective customer relationships when we give you the opportunity to register for an online event. The processing therefore takes place either on the basis of legitimate interest (Art. 6 para. 1 lit. f GDPR) or

- for the performance of a contract with you or for the implementation of pre-contractual measures, which are carried out at the request of the data subject (Art. 6 para. 1 lit. b GDPR) or
- on the basis of your consent (Art. 6 para. 1 lit. a GDPR).

3.3.3 Sources

We only process personal data that we receive directly from you as part of your registration or a contractual relationship with you.

3.3.4 Recipients of personal data

Your data will be transferred to specialist departments within our company as part of the processing.

Furthermore, data may be transferred outside our company to service providers such as service data centres.

If data is transferred to third countries, the transfer is either permitted by a condition of Art. 49 (1) and (2) EU GDPR based on your informed consent or based on a contract / a pre-contractual measure at the request of the data subject, or we have guarantees for the processing of your data in the third countries in accordance with data protection (Art. 46 (2) & (3) GDPR).

3.3.5 Storage

Your data will be stored at least until the purpose is fulfilled (participation in the online event) or, in the case of consent, until the purpose of the consent expires. After expiry of this maximum storage period, your data will be deleted if there is no other important reason to the contrary.

3.4 Data protection in the context of correspondence

We would like to point out that the transmission of data via e-mail can have security

We would like to point out that the transmission of data via e-mail can have security gaps and that the transmission is usually only encrypted during transport. If you do not wish this, more powerful encryption methods must be used.

3.4.1 Type of data

Relevant personal data that we process are:

- Personal master data (name, address and other contact data)
- Communication data (for example, telephone, e-mail)

Furthermore, all data that are the content of the communication, which may include the following:

- Contract master data (contractual relationship, product or contractual interest).
- customer history
- Contract billing and payment data
- planning and control data

3.4.2 Purposes and legal basis of processing

We process your data within the framework of the legal basis provided in the correspondence. This can be, for example, an inquiry, an order, project reference or similar.

The processing therefore takes place either

- on the basis of legitimate interest (Art. 6 para. 1 lit. f GDPR),
- for the performance of a contract with you or for the implementation of pre-contractual measures, which are carried out at the request of the data subject (Art. 6 para. 1 lit. b GDPR) or
- on the basis of your (possibly implied) consent (Art. 6 para. 1 lit. a GDPR).

3.4.3 Sources

We only process personal data that we receive in the course of correspondence.

3.4.4 Recipients of personal data

In the course of processing, your data will be transferred to specialist departments within our company as well as within our group or to affiliated companies, in individual cases to group subsidiaries, distributors or affiliated companies in third countries.

Furthermore, data may be transferred outside our company to service providers such as service data centers and marketing agencies.

If data is transferred to third countries, the transfer is either permitted by a condition of Art. 49 para. 1 u. para. 2 EU-GDPR due to your informed consent or due to a contract / a pre-contractual measure at the request of the data subject or we have guarantees for the data protection compliant processing of your data in the third countries (Art. 46 para. 2 & 3 GDPR).

3.4.5 Storage

Storage takes place at least for the duration of the business relationship (for example, your inquiry / for the duration of the contractual relationship). In most cases, we are bound by the legally prescribed retention periods. After expiration of this maximum storage period, your data will be deleted unless there is another important reason to the contrary.

3.5 Data protection in the context of job applications

We process all data that you provide to us in the context of an application.

3.5.1 Type of data

Relevant personal data that we process are:

- Personal master data (name, address and other contact data).
- Communication data (for example, telephone, e-mail)
- qualification data
- Curriculum vitae data
- If applicable, special categories of personal data (religion, trade union membership)
- other data contained in your application

3.5.2 Purposes and legal basis of processing

We process your data in the context of your application as part of the preparation of your contractual relationship with us.

The processing therefore takes place either

- to carry out pre-contractual measures, which are carried out at the request of the data subject (Art. 6 para. 1 lit. b GDPR in conjunction with Art. 88 GDPR in conjunction with Section 26 BDSG).

3.5.3 Sources

We only process personal data that we receive as part of your application.

3.5.4 Recipients of personal data

In the course of processing, your data will be transferred to specialist departments within our company and, under certain circumstances, within our group or to affiliated companies.

3.5.5 Storage

Your data will be stored after completion of the application process either for the duration of your employment contract or, if your application is unsuccessful, for 6 months after rejection. If we would like to store your data for longer, we will ask you for your consent. After this maximum storage period has expired, your data will be deleted. The metadata of the application will be stored for another 3 years.

4. rights of the data subjects

The following rights arise for you from the processing of your personal data by the responsible processor:

- The right to information (if we process personal data about you, you will receive information about the exact circumstances upon request).
- The right to erasure of the data (under certain circumstances, which may need to be clarified)
- The right to be forgotten (if data has been transferred, we must request the recipient to delete it)
- The right to data portability (if you wish, we must transfer the data to a third party in a machine-readable form) - The right to rectify the category of data (if it is not correct.) - The right to object to the processing activity (under certain circumstances, which may need to be clarified)
- The right to rectification if the data is incorrect. - The right to lodge a complaint with the

supervisory authority. (Complaints are received by the supervisory authority responsible for you under the so-called "one-stop-shop" principle. This is either the supervisory authority of your country or, in the Federal Republic of Germany, of your federal state. You can find a list by federal state here: https://www.datenschutz-wiki.de/Aufsichtsbehörden_und_Landesdatenschutzbeauftragte

5. reasons for providing

Within the scope of our business relationship, you only have to provide us with the personal data that is required for the processing of the legal transaction. In the event of non-provision, a business relationship is not possible.

6. miscellaneous

There is no automated decision making. Likewise, we do not process your data with the aim of evaluating certain personal aspects (profiling).